## OUR SAFETY MANAGEMENT SYSTEM - OUR TIKANGA ĀRAI HAUATA

- TIER 1 -FUNDAMENTAL PRINCIPLES - TIER 2 - INSTRUCTOR HANDBOOK

- TIER 3 - ACTIVITY MANAGEMENT PLANS

## **TIER 1 – Fundamental Principles of Safety Management at Hillary Outdoors**

Two-way communication and informed consent   Clients will be informed of the risks and nature of the activity, and the expected behaviours to ensure safety.   Clients have the right to refuse participation.		ASPIRATIONAL GOAL	- no harm will occur to anyone while involved in Hillary Outdoors activities	
Compliance	Management	-		
Fit to work . Skills . Staff are physically and mentally fit to perform their duties, and do not work under the influence of drugs or alcohol Staff have the necessary skills to ensure the safety of self and participants. If not, then staff will be supervised and trained Staff have the necessary skills to earli a stop if they feel that safety will be compromised.  Clients have a duty to inform Hillary Outdoors of information needed to ensure their safety; Hillary Outdoors will seek this information prior to activity; Clients will be informed of the risks and nature of the activity, and the expected behaviours to ensure safety. Clients have the right to refuse participation. Clients will be informed of the risks and nature of the activity, and the expected behaviours to ensure safety. Clients have the right to refuse participation. Clients will be informed of the risks and nature of the activity, and the expected behaviours to ensure safety. Clients will be informed of the right to refuse participation. Clients will be informed of the risks and nature of the activity, and the expected behaviours to ensure safety. Clients will be informed of the risks and nature of the activity, and the expected behaviours to ensure safety. Clients will be informed of the risks and nature of the activity, and the expected behaviours to ensure safety. Clients will be informed of the risks and nature of the activity, and the expected behaviours to ensure safety. Clients will be informed of the risks and nature of the activity, and the expected behaviours to ensure safety. Clients have the right to refuse participation. Clients will be informed of the risks and nature of the activity, and the expected behaviours to ensure safety. Clients have the right to refuse participation. Clients have th				
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• Use and care  - Equipment will be maintained in a safe condition	Equipment	· FIT TOP purpose		
		<ul><li>Use and care</li></ul>	- Equipment will be maintained in a safe condition.	Y

Janet Pi

CENTRE MANAGER TONGARIR

Simon Graney

Darren Ashmore

EVENTS MANAGER

Clive Tilby

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CHAIR
SIR EDMUND HILLARY OUTDOORS EDUCATION TRUST

APRIL 2014. To be reviewed annually

OUTDOORS

EDUCATION CENTRES